



Lincoln Tool & Design
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Lincoln, NE 68507
(402) 464-2166
www.lintool.com

Lincoln Tool & Design Job Benefits - 2026

1. Paid Vacation
 - a. 0-9 year – 2 weeks/year (accrue 3.08 hrs per pay period)
 - b. 10+ years – 3 weeks/year (accrue 4.62 hrs per pay period)
2. Paid Holidays
 - a. Twelve (12) paid holidays
 - i. New Years Day
 - ii. Memorial Day
 - iii. Independence Day
 - iv. Labor Day
 - v. Thanksgiving
 - vi. Day after Thanksgiving
 - vii. Christmas Eve
 - viii. Christmas Day
 - ix. Four (4) Floating holidays, TBD
3. Health, Dental, Vision, Life Benefits and Long-Term Disability Coverage
 - a. See attachments for details
 - b. Payroll deductions are pre-tax
 - c. \$50,000 company paid life insurance
 - d. Long-term disability – 50% \$1,000/mo after 180 days
4. Various Voluntary Benefits
 - a. See attachments for details
 - b. Payroll deductions are post-tax
5. 401(k) Retirement Plan

3-month waiting period for all employees over the age of 21

 - a. Pre-Tax and Roth Contribution option
 - b. Company match of 100% of employee contribution up to 4% of pay
6. Profit Sharing
 - a. Quarterly profit sharing
7. Personal Tool Payroll Deduction
 - a. Company purchases personal tools to be used at LTD for employees and deducts cost through payroll